

RHYTHMZ CODE OF CONDUCT

Rhythmz, Inc. nurtures innate talents, develops an active and creative mind, and fosters the total development of an individual so they can achieve their full potential. We are dedicated to providing a safe, caring, and inclusive learning and working environment. Rhythmz promotes integrity, respect, responsible citizenship, and individual growth.

The Behavioral Standards outlined apply to all members of the Rhythmz family, including students, parents, guardians, staff, volunteers, and visitors when:

- on Rhythmz, Inc.'s property; on the property at Mamakating Town Park;
- during traveling and transportation;
- while participating in extra-curricular activities and fundraisers;
- while participating in off-site Rhythmz-sponsored activities;
- while engaging in activities that will have impact on the learning climate.

Behavioral Standards

All members of the Rhythmz community are expected to:

- respect and comply with federal, provincial, and municipal laws;
- demonstrate honesty and integrity;
- respect others and treat each other with dignity and respect at all times, regardless of economic status, race, color, nationality, ethnicity, language group, religion, gender, sexual orientation, gender identity, age, or ability;
- show proper care and regard for Rhythmz property, Town of Mamakating property, and the property of others;
- take appropriate measures to help those in need;
- demonstrate best effort during all Rhythmz activities.

Inappropriate Behaviors

In abiding by Rhythmz Standards of Behavior, all members of the community are expected to refrain from:

- breaking federal, provincial, or municipal laws;
- any behavior that discriminates based on economic status, race, skin color, nationality, ethnicity, language group, religion, gender, sexual orientation, gender identity, age, or ability.

- Rhythmz, Inc. does not tolerate bullying of any kind.

Proactive Strategies

Expected behaviors as identified in Rhythmz Standards of Behavior will be encouraged and supported through the practices listed below.

- Behavioral expectations are discussed with all members of the school community during scheduled meetings.
- Behavioral Standards for students are reviewed, practiced, and discussed on a regularly scheduled basis and as needed.
- Standards of Behavior are applied consistently by all staff.
- Students are presented with a choice of behaviors and related consequences to enable them to make an informed choice before acting.
- Appropriate behaviors are modeled by school staff.
- Appropriate student behaviors are acknowledged by staff.
- Teachers provide feedback on student behavior and accomplishments.
- Programs that promote social skill development are available.
- Environmental and/or programming changes are considered.
- Teachers consistently document inappropriate student behavior.

Reactive Strategies

In response to inappropriate student behavior, teachers, and administrators of Rhythmz, Inc. shall utilize a reactive strategy, depending on the level of the behavior as determined by the circumstances.

Rhythmz, Inc. has the authority and obligation to restrict access to facilities/activities if the Rhythmz Code of Conduct is not being followed. Actions such as unwelcome physical contact or destruction of property are immediate grounds for termination without exception.

It is the mandated responsibility of Rhythmz, Inc. and their staff to report suspected abuse or neglect.